

Theranostics Eligibility, Recruitment, and Selection Policy

Scope: University of Washington (UW) graduate medical education (GME) non-ACGME clinical fellowship programs.

Purpose: This policy is designed to ensure fair and consistent consideration and decision-making for all applicants to non-ACGME clinical fellowship programs in the UW School of Medicine. Recruitment and selection of program applicants is performed by the respective program director, responsible faculty, and department leadership under the oversight of the Graduate Medical Education Committee (GMEC)

Program Aims:

1. To provide broad exposure to oncologic nuclear medicine with a focus on radiopharmaceutical therapies and theranostics in the treatment of oncology patients, and on the role of PET/CT and diagnostic nuclear medicine studies in the diagnosis and management of oncology patients, including integration of PET/CT information with other imaging modalities.
2. To train an outstanding graduate of a residency program in nuclear medicine or diagnostic radiology who hopes to excel in the specialty of Theranostics.
3. To provide fellows with a robust clinical experience and graduate high-performing nuclear medicine physicians with the knowledge to safely, appropriately, and efficiently treat patients with radiopharmaceuticals.
4. Produce the future leaders of Theranostics and molecular imaging.
5. Provide ample mentorship and research opportunities to create future academic and nuclear medicine physicians/radiologists dedicated to advancing molecular imaging and Theranostics guiding the future of the field.

Non-discrimination:

Under [University of Washington Executive Order No. 31](#), programs will recruit applicants without regard to race, color, creed, religion, national origin, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, disability, veteran status, and based upon their qualifications and ability to do the job.

Eligibility: Eligible applicants must have completed an ACGME-accredited program in Diagnostic Radiology or Nuclear Medicine, or the local equivalent in their home country.

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Completion of USMLE Step 3, or equivalent.

ECFMG Certification (if foreign medical graduate)

Applicants must be US citizens, US permanent residents, or have valid work authorization.

Applicants requiring visa sponsorship must be eligible for an ECFMG-sponsored J-1 or H-1B.

Fellowship programs must receive verification of each resident's level of competency in the required clinical field using ACGME, CanMEDS, or ACGME-I Milestones evaluations from the prior training program upon matriculation.

Applicants must successfully pass a criminal background investigation, which includes Washington State Patrol.

The University of Washington recognizes that residents enrolled in its programs are trainees, not employees. All individuals must meet one of the following requirements:

Eligibility for appointment will be determined by review of application materials and, if necessary, by contacting appropriate persons at the applicant's medical school for additional information.

Applicants must further be eligible for a Washington (or other applicable) state provider license (see [Licensing Policy](#)) and be authorized to work in the United States at the time of appointment.

Interview and

Selection: All applicants will apply through the University of Washington portal and be considered during the winter interview process for start year of July 1 of the next calendar year. Application requirements include a current CV, three letters of recommendation, certification of training, ECFMG Certification (for foreign medical graduates), Medical School Diploma, and current or required work authorization. The program will only consider applications submitted through the UW Theranostics Fellowship interview portal.

A Selection/Interview Committee will be responsible for offering a position to a highly qualified candidate at the end of the interview season. The Committee will consist of the Program Director, the Associate Program Director, the current fellow, and additional faculty members who show an interest in selecting qualified applicants for potential Fellowship positions.

Applicants are selected for interview by the Program Director. Specific criteria for invitation are adjusted each year based on the applicant pool, but typically include the following: membership in academic societies (such as AOA), academic performance during medical school, clinical experience and training in radiology and nuclear medicine, recommendation of Dean's Letter and additional letters of recommendation, research experience and publications, leadership, volunteering, and diversity.

Applicants selected for interview must be interviewed by the Program Director or the Associate Program Director.

Credentials of interviewees will be discussed at subsequent meetings of the Selection Committee, and a preliminary ranking will be assigned.

The program director will receive written verification of previous educational experience prior to accepting a trainee into the program. Before accepting a trainee who is transferring from another program, the program director will obtain written or electronic verification of previous educational experiences and a summative competency-based performance evaluation of the transferring resident.

Accommodations:

Applicants who require a disability accommodation for the interview may request an accommodation from the [UW Disability Services Office](#). The essential functions of the position are listed on the [Application and Interviews page](#). In the event that such an accommodation is requested, the UW Disability Services Office will inform the GME Office and the Program of the request in order to facilitate an appropriate accommodation, if indicated.