

UNIVERSITY OF WASHINGTON
SCHOOL OF MEDICINE
DEPARTMENT OF RADIOLOGY

CRITERIA FOR APPOINTMENT AND PROMOTION
OF CLINICAL FACULTY (NON-PAID)

Overview

A clinical appointment in the appropriate rank is usually made to a person who holds a primary appointment with an outside agency or nonacademic unit of the University, or who is in private practice. Clinical faculty make substantial contributions to University programs through their expertise, interest, and motivation to work with the faculty in preparing and assisting with the instruction of students in practicum settings. Clinical appointments are annual; the question of their renewal shall be considered each year by the faculty of the department (or undepartmentalized college or school) in which they are held.

Diversity and Equity:

Per the UW Faculty Code Chapter 24, Section 24-32.: "In accord with the University's expressed commitment to excellence and equity, any contributions in scholarship and research, teaching, and service that address diversity and equal opportunity shall be included among the professional and scholarly qualifications for appointment and promotion outlined below."

URL: <http://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>

Department of Radiology Criteria

Department of Radiology clinical faculty appointments are made based on potential for significant and ongoing contributions to the teaching, research, patient care, or administrative programs of the department. Board certification (or an equivalent recognition) will be required for appointment. In rare circumstances, because of unusual qualifications or experiences, the requirement for Board Certification or equivalent may be waived.

Appointments and Promotions to Specific Ranks:

Clinical faculty appointments are renewed annually as provided in the *Faculty Code*, on the basis of continued involvement in the relevant activities of the department. At the time of initial appointment, the specific scope of responsibilities will be established by mutual agreement between the clinical faculty member and the department. Such responsibilities shall include, but not be limited to, regular and substantive involvement in the department's activities. These mutually agreed upon responsibilities will be reviewed annually and, if necessary, updated to form the basis for renewal or nonrenewal of the clinical faculty appointment. Promotion decisions will be made upon the quantity and quality of an individual's contributions to the academic missions of the department. Time and rank alone is not sufficient for promotion.

Non-Paid Clinical Instructor: Clinical instructor will be the usual initial appointment. A minimum expectation of regular and ongoing contributions to the department's activities is

necessary for appointment as a clinical instructor. Promotion beyond clinical instructor will depend on meeting the criteria for clinical assistant professor. A minimum of 50 volunteer clinical hours each academic year are expected.

Non-Paid Clinical Assistant Professor: Appointment or promotion to the rank of clinical assistant professor will require sustained and substantial involvement in the mission of the department and the school, which exceed the expectations for clinical instructor. A minimum of 150 volunteer clinical hours each academic year are expected.

Non-Paid Clinical Associate Professor: The rank of clinical associate professor is reserved for those who have made high quality contributions of a substantial nature to the mission of the department and the school over a prolonged period of time. Scholarly contributions to the literature will be considered, but are not required at this rank. A minimum of 150 volunteer clinical hours each academic year are expected.

Non-Paid Clinical Professor: Appointment or promotion to the rank of clinical professor is based on national or international recognition as a leader in radiology or its associated sciences as evidenced by accomplishments in teaching, scholarly publications, or service in national or international professional societies. Distinguished and substantial professional activity in teaching, patient care, service to the community and/or region over an extended period of time, and dedication to the programs of the department and the school will be considered in exceptional cases. A minimum of 150 volunteer clinical hours each academic year are expected.

Emeritus: Emeritus status will be considered for a non-paid clinical faculty member who has retired from clinical activities and whose scholarly teaching or service record has been highly meritorious. Emeritus appointments will be reserved for those clinical faculty who have made sustained and substantial contributions to the mission of the department and school. Requires at least ten years of prior service and achievement of the rank of clinical professor or clinical associate professor.