

**ESSENTIAL FUNCTIONS FOR APPOINTMENTS, REAPPOINTMENT, RETENTION AND
CERTIFICATION**
Diagnostic Radiology Residency

Essential functions for the University of Washington Diagnostic Radiology Residency are the fundamental physical, cognitive, and behavioral duties a trainee must fulfill for satisfactory completion of all aspects of a graduate medical curriculum as certified by the program, institution, Accreditation Council for Graduate Medical Education (ACGME), and American Board of Radiology (ABR). These functions must be performed with or without reasonable accommodation

Licensing and Authorization

- Residents must be able to obtain a Limited Physician and Surgeon License from the Washington State Department of Health
- Residents must be able to obtain a fee-exempt license from the United States Drug Enforcement Agency
- Residents must be legally authorized to practice at all program serviced healthcare clinical training sites including the University of Washington Medical Center, Harborview Medical Center, Seattle Cancer Care Alliance, Seattle Children's Hospital, Seattle Puget Sound Veterans Administration, Northwest Hospital, and University of Washington Roosevelt Clinic

Physical Requirements

- The current field of Radiology requires that residents must have strong enough vision to view and accurately assess findings via a variety of radiology studies utilizing Radiographs, CT, Ultrasound, MRI and Fluoroscopy.
- Residents must be able to physically access and navigate all practice sites including reading rooms, call rooms, and lecture rooms.
- Residents must be able to view, navigate, and dictate studies at work stations via each site's electronic health record system and designated software such as, but not limited to PACS and zVision.
- Residents must be able to complete the procedural requirements outlined by the ACGME Diagnostic Radiology Milestones and the American Board of Radiology. Waivers for any requirements must be obtained in writing.
- Residents must be able to obtain a Level 3 or 4 ranking for each ACGME defined Milestone by the time of program graduation.
- Residents must meet all ABR requirements including Nuclear Medicine and Breast Imaging hours and case requirements.
- Residents must be able to work 10 hour shift lengths during normal business days and call shift lengths ranging from 12-14 hours depending on the site.
- Residents are considered essential staff and must be able to physically report to their assigned service site in cases of extreme weather
- Residents on pager call are required to physically report to their designated service within 30 minutes of a page
- Residents are required to take overnight and weekend call including single resident shifts; residents must be able to run a shift which includes the ability to receive, access, navigate, and dictate studies by phone, work station, and fax. Residents on call are also responsible for performing procedures such as but not limited to feeding tube placement and fluoroscopy

procedures with appropriate supervision if necessary. Residents are also responsible on call for treating contrast reactions.

- Residents are required to complete all program, ACGME, and ABR exam requirements such as RadExam modules, R2 Call Prep Practical, Physics exams, R4 Board Review Practical, and ABR Core Exam unless exempted by program directors for call coverage.
- Residents must be able to access, navigate, and communicate through specialty, institutional, and program administrative systems and databases such as Outlook, MedHub, Google documents (for call scheduling), and the ABR portal.

Communication and Professionalism

- In-line with and in addition to ACGME defined Milestones:
 - Residents must be able to communicate effectively with patients, including gathering information appropriately, explaining medical information in a patient-centered manner, listening effectively, recognizing, acknowledging and responding to emotions, and exhibiting sensitivity to social and cultural differences.
 - Residents must be able to communicate effectively and work cooperatively with supervisors, other residents, and all other health care team members.
 - Residents must be able to comprehend and learn factual knowledge from readings and didactic presentations, gather information independently, analyze and synthesize learned material and apply information to clinical situations.